

HOW TO BE A GOOD APPLICANT SCENARIOS

Scenario 1: Jessica

Jessica wanted to return her application for a local restaurant she knows is hiring. She wasn't able to stop by until after she finished track practice around 5:00. Since it was getting late, she decided to go in her practice clothes. Jessica felt uncomfortable going alone so she brought some of her teammates, who also decided to fill out applications. The girls did a lot of laughing and texting while they waited to speak with someone about the job openings. The manager was unable to speak with them this visit and they made it very clear to the hostess that they were upset when they left.

Jessica had her teacher and her parents look over her application before she turned it in. She made sure to use her best handwriting and to keep it in a folder until she was able to drop it off. She listed all of her involvement in school sports and community activities, as well as being awarded for honor roll. Jessica had four excellent references, who she made sure to contact before listing them on her application.

- What did Jessica do well?
- What could Jessica do differently to be a better applicant?
- If you were the manager, would you want to interview Jessica?

Scenario 2: Jordan

Jordan's mom really wants him to get a part time job for the summer. She told him that a local retail store is hiring. Jordan printed off the online application and filled it out at home. He has never had a job before to list for work experience. However, he made sure to list that he volunteers regularly at the local animal shelter as well as the Boys and Girls Club. Jordan listed three people he thought would make great references, but he forgot to contact them before listing them on the application.

Jordan's mom thought it would be best for him to turn in the application in person. He was feeling a little nervous, like he didn't know what to do, so Jordan's mom went into the store to turn in the application with him. Jordan and his mom were able to introduce themselves to the store manager. They left feeling confident about the application. Jordan called a week later to follow up on his application.

- What did Jordan do well?
- What could Jordan do differently to be a better applicant?
- If you were the manager, would you want to interview Jordan?

Scenario 3: Jeremy

Jeremy wants to turn in his application for a job at a local fast food restaurant. He decided to stop by after he finished practice with his band around 6:00 p.m. Jeremy felt uncomfortable going by himself, so the rest of his band members decided to tag along. Jeremy pulled his application out of his pocket. The employee at the counter, which happens to be the manager, noticed it had a lot of mistakes and things scratched out. He asked him if he would like to copy the information onto a new application. Jeremy shrugged and said it would be fine and that there was a hockey game starting in 20 minutes that he didn't want to miss.

The manager briefly looks over the application noticing that Jeremy had listed another fast food restaurant under previous work experience. The manager called the restaurant to find out more information about Jeremy. The owner of that restaurant quickly tells the manager that he doesn't know of any Jeremy that has recently worked for them.

- What did Jeremy do well?
- What could Jeremy do differently to be a better applicant?
- If you were the manager, would you want to interview Jeremy?

Scenario 4: Maria

Maria took Teens in Transition in the spring semester and she is looking forward to applying what she has learned on employment. She has decided she is ready for a part time summer job. Before going into complete an application, Maria made sure to make a list of possible references and then contacted each of them to make sure it was okay to use them as a reference. She also completed her T'NT sample application so she could bring it along to use as a reference. Maria thought she should allow some time to change into nice clothes after school before heading into the business. Once she arrived, she made sure to leave her phone in the car when she went inside to introduce herself and fill out the application. Since Maria avoided going during their busy hours, she was able to speak to the manager during her visit before she left. After about a week, Maria called to thank the manager for their time and to follow up on her application.

- What did Maria do well?
- What could Maria do differently to be a better applicant?
- If you were the manager, would you want to interview Maria?

